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# Disciplinary Procedures

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## Level I Infractions

Tardy to class  
Student to Student inappropriate lang.  
Dress code violations  
Cafeteria violations  
Electronic misuse  
Skipped teacher comeback  
Classroom disruption  
Uncooperative—refusal to do work  
Unsafe behavior (low level)

### **Consequences:**

**1st offense:** Teacher interventions: See list  
**2nd offense:** Teacher interventions  
Parent contact made by teacher  
**3rd offense:** Office referral  
**4th offense:** Level II interventions begin

### ***Interventions tried by teacher prior to referral***

⇒ Verbal redirection  
⇒ Moving seat  
⇒ Conversation with student  
⇒ Parent contact  
⇒ Review student record  
⇒ Consult with other teachers  
⇒ Guidance/ social worker referral  
⇒ Parent conference  
⇒ Time out  
⇒ Teacher comeback  
⇒ Student/teacher mediation (with guidance)

## Level II Infractions

Vandalism  
Intimidation  
Unsafe behavior (kick, shove, poking)  
Cheating/plagiarism/forgery  
Bus violations  
Profanity  
Peer aggression—non-physical (name calling, rumor, insult)  
Bullying/verbal fighting  
Theft  
Skipping class  
Office detention skip  
Hazing

### **Consequences:**

**1st offense:** Office detention  
**2nd offense:** 2 office detentions  
**3rd offense:** In-school suspension  
**4th offense:** 2 day out of school suspension with the development of a behavior plan  
**5th offense:** 5 day out of school suspension

## Level III Infractions

Insubordination  
Profanity towards staff  
Fighting/inciting/encouraging a fight  
Assault  
Violent threat  
Harassment

### **Consequences:**

**1st offense:** 3 day out of school suspension  
**2nd offense:** 5 day out of school suspension and the development of a behavior plan  
**3rd offense:** 7 day out of school suspension with review of the behavior plan  
**4th offense:** 10 day out of school suspension with referral to superintendent for consideration of extended suspension and/or expulsion by the school board.

## Level IV Infractions

Tobacco use/possession  
Drug use/paraphernalia  
Alcohol use or possession  
Weapon possession  
Bomb threats/Fire alarm/Smoke bombs  
Physical contact with or aggression toward staff member

**In the case of Level IV Infractions, administration may suspend up to 10 days and/or recommend the expulsion of students who violate any of these policies based upon the facts of each case and in accordance with applicable state and federal laws.**

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**Lying that interferes with the discipline process may lead to more serious consequences. Discipline consequences may be more severe than listed here based on the severity of the behavior.**

Mahoney Middle School  
Kathryn Germani - Principal  
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